

Expectations

These expectations are an extension of the Golf Australia (GA) Code of Conduct.

1 I will be honest and respectful, follow the rules of golf and take responsibility for my actions.

I will:

- Accept the rules of golf, knowing they are not just about how the game is played, but how it is played fairly and safely.
- Be polite and respectful in the way I communicate with others in golf, including players coaches and officials, spectators, other club members.
- Be an honest and trustworthy member of the golf community.
- Be objective, sensitive, and fair in the decisions that I make within my role.
- Use the formal processes to raise my concerns with actions taken or decisions made by other coaches or officials, including selectors or club personnel.

I will not:

- Lie or provide false information on purpose.
- Attempt to cover up my actions, or the actions of someone else.
- Use offensive language or nonverbal actions or behaviours in person or online towards a coach or official.

2 I will play my part in ensuring my relationships within golf are appropriate and professional and that my behaviour is not contributing to someone else feeling uncomfortable or unsafe.

I will:

- Respect the role of coaches and officials, treat them as professionals, accept their decisions or follow the appropriate appeal processes if necessary.
- Maintain appropriate relationships with juniors where I am supportive and encouraging.

I will not:

- Attempt to persuade, encourage, or bribe any coach, official or club personnel to treat my own playing child or family member favorably over others, including through selection processes, game time or general coaching or officiating duties.
- Threaten, manipulate, or extort any coach, umpire or official to gain unfair advantage for my playing child or family member.
- Let my relationships with other people in golf (e.g. coaches, officials or other parents) contribute to an uncomfortable or unsafe environment for juniors playing golf.

3 I will not engage in prohibited conduct or any other behaviour that may impact the safety and wellbeing of another person within golf and the golf environment.

I will:

- Always prioritise the safety and wellbeing of myself and others, especially the safety and wellbeing of children and young people.
- Act when I have any concerns about the safety and wellbeing of another person, especially a child or young person under the age of 18 and follow the appropriate steps to protect them and report my concerns.
- Comply with all reasonable directions and expectations set by golf facilities and venues including a venue's ticketing or entry conditions.
- Comply with all state, territory and/or commonwealth laws that apply to me, including those relating to the safety and wellbeing of children and young people.

I will not:

- Behave, act or communicate in a manner that is physically, emotionally, or sexually harmful towards another person.
- Engage in any behaviour, action or communication that is:
 - offensive or discriminatory.
 - bullying or harassing.
 - sexist, racist, homophobic, biphobic or transphobic.
 - intimidating, threatening or aggressive.
 - drunk and disorderly.
 - unwelcome or uninvited physical contact.
 - unlawful or unsafe.

4 I understand it is my responsibility to meet the expectations listed here and that there may be serious outcomes if I don't.

I understand that:

- I may be provided education and resources to explain these expectations to me in a variety of ways during my involvement in golf and it is my responsibility to participate, listen, read, engage or to reach out for assistance or support if I need it.
- If I do not behave, act, or communicate according to the expectations that have been listed here, in the Code of Conduct or other policies, it will be taken seriously and there can be significant outcomes that may impact my ability to continue to be involved in golf. In serious cases, this may involve authorities such as the police.